



# APPLICATION FOR EMPLOYMENT

**Non-Discrimination Policy:** H&S Plumbing and Heating and Platinum Fabrication are committed to the principle of equal opportunity for employment. The company does not discriminate on the basis of sex, race, color, creed, national origin, age, religion, sexual orientation, marital status, veteran status, disability or any other protected status under State and Federal law.

## GENERAL INFORMATION

Position Applied For _____	Date _____
Name _____ <div style="display: flex; justify-content: space-between; font-size: small;"> <span>Last</span> <span>First</span> <span>Middle</span> </div>	
Address _____ <div style="display: flex; justify-content: space-between; font-size: small;"> <span>Number</span> <span>Street</span> <span>City</span> <span>State</span> <span>Zip</span> </div>	
Telephone: ( _____ ) _____	E-mail address _____
<p>Have you ever been employed here before? <input type="checkbox"/> Yes <input type="checkbox"/> No      If yes, give date: _____</p> <p>Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No      If yes, may we contact your current employer? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Have you ever been convicted of a felony or crime? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p style="margin-left: 20px;">If yes, please explain: _____</p> <p>Are you at least 18 years of age and legally eligible for work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Employment desired: <input type="checkbox"/> Full-Time   <input type="checkbox"/> Part-Time   <input type="checkbox"/> Temporary</p> <p>Date you can start work? _____</p> <p>Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p style="margin-left: 20px;">If yes, State of Issue: _____ License #: _____ Date of Issue: _____</p> <p>Have you received a description and the essential functions of the job you are applying for? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	

## EDUCATION

	NAME OF SCHOOL	LOCATION		Did You Graduate?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College			Major: _____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Trade School			Major: _____	<input type="checkbox"/> Yes <input type="checkbox"/> No
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No

## LICENSES & CERTIFICATIONS

Plumber	Apprentice <input type="checkbox"/>	Journeyman <input type="checkbox"/>	Master <input type="checkbox"/>	Lic. # _____
	Med Gas <input type="checkbox"/>	Gas Tight <input type="checkbox"/>	Backflow Preventer <input type="checkbox"/>	
HVAC Technician	Apprentice <input type="checkbox"/>	Journeyman <input type="checkbox"/>	Master <input type="checkbox"/>	Lic. # _____
Welder	Certifications _____			
Special Skills				
OSHA Training	<input type="checkbox"/> Yes <input type="checkbox"/> No			



# APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE		
<b>Most Recent Employer</b>	Dates Employed From: To:	Work Performed
Address	Supervisor	
Job Title	Reason for Leaving	

<b>Employer</b>	Dates Employed From: To:	Work Performed
Address	Supervisor	
Job Title	Reason for Leaving	

<b>Employer</b>	Dates Employed From: To:	Work Performed
Address	Supervisor	
Job Title	Reason for Leaving	

### AT-WILL EMPLOYMENT

It is my understanding that this employment application, or the granting of an oral interview, does not represent a contract of employment or a promise of future benefits by this organization. I understand and agree that, if hired; my employment will be at-will in nature and may be terminated, with or without cause, at any time, by either myself or my employer. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of this organization.

### CERTIFICATION OF TRUTH AND ACCURACY

I certify that the information in this application is true, complete and correct. I understand that false answers, statements, or significant omissions made by me on this form shall be sufficient cause for denial of employment or discharge.

**PLEASE SIGN HERE:** \_\_\_\_\_ **Date** \_\_\_\_\_

*Application can be completed and signed in Adobe Acrobat. Don't forget to SAVE AS a different file name and send to [hsplumbing@hsphe.com](mailto:hsplumbing@hsphe.com)*

*Hand printed or typed applications may be mailed, faxed or hand delivered to H&S Plumbing and Heating.*